



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

DELPHI SAGINAW STEERING SYSTEMS
3900 HOLLAND AVE.

Saginaw, MI 48601

ATTN: GREG ROVOLL

INVOICE: 005985

HES CONTACT: Lee Lambert

DATE: 12/28/03

PURCHASE ORDER # S2845240

DESCRIPTION:

OFF-SITE

JOB# 890G906300

SHIPPER# 99999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
(70.7 HRS) STR TIME SORTING HOURS-\$19.50/HR	1378.65	\$1.00	\$1,378.65
(0 HRS) OVERTIME SORTING HOURS-\$25.35/HR	0.00	\$1.00	\$0.00
(0 HRS) DOUBLE TIME SORTING HOURS-\$35.10/HR	0.00	\$1.00	\$0.00
PERIOD ENDING 12/21/03			
		TOTAL AMOUNT	\$1,378.65

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00037

Invoice

3870 E. Washington Rd.

Saginaw, MI 48601

USA

Voice: (989) 758-0950

Fax: (989) 758-0954

Invoice Number:

6319

Invoice Date:

Jan 9, 2004

Page:

1

Duplicate

Sold To:

Delphi Saginaw Steering Systems
3900 E. Holland Ave.
Saginaw, MI 48601
USA

Ship to:

Delphi Saginaw Steering Systems
3900 E. Holland Ave.
Saginaw, MI 48601
USA

Customer ID	Customer PO	Payment Terms		
Delphi	S2S45240	Net 30 Days		
Quantity	Description	Unit Price	Extension	Job ID
1.00	(206.8 hrs) Straight Time Sorting	4,032.60	4,032.60	8900906300, Labor
1.00	(16.1 hrs) Over Time Sorting Hours	408.14	408.14	
1.00	(24.0 Hrs) Double Time Hours	842.40	842.40	
	W/E 1/11/04			

Total Invoice Amount

5,283.14

Check/Credit Memo No:

Remit Payment to:

Comerica

Department #274201

H. E. Services Company

P.O. Box 67000

Detroit, Michigan 48267-2742

Received by: _____

Date: _____

00038

SHIPPER / INVOICE



Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing
H.E. Services - 5117 S. Dort Hwy - Flint, MI 48507 - 810-743-4900 - Fax 810-743-8400

Delphi
3900 Holland Ave
Saginaw, MI 48601
United States

Invoice Number 006540
Invoice Date January 16, 2004
PO Number
Contract
Job Description: 89-0-J9063-00
Page 1 of 2

Manager LEE LAMBERT

Job Description: On-Site Delphi Sort

	Current Qty	Rate	Current Amount
Labor	1.00	4,112.75	4,112.75
Invoice Total			<u>4,112.75</u>

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00039

Invoice

3870 E. Washington Rd.

Saginaw, MI 48601

USA

Voice: (989) 758-0950
Fax: (989) 758-0954

Invoice Number:
121

Invoice Date:
Jan 23, 2004

Page: 1

Sold To:
Delphi Saginaw Steering Systems
~~3900 E. Holland Ave.~~
Saginaw, MI 48601
USA

Ship to:
Delphi Saginaw Steering Systems
3900 E. Holland Ave.
Saginaw, MI 48601
USA

Customer ID	Customer PO	Payment Terms	
Delphi		Net 30 Days	

Quantity	Description	Unit Price	Extension	Job ID
1.00	(66.9) STRAIGHT TIME SORTING HOURS-\$19.50 w/E 1/25/04	1,304.55	1,304.55	8900906300

Total Invoice Amount	1,304.55
----------------------	----------

Check/Credit Memo No:

Remit Payment to:
Comerica
Department #274201
H. E. Services Company
P.O. Box 67000
Detroit, Michigan 48267-2742

Received by: _____

Date: _____

00040



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

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DELPHI SAGINAW STEERING SYSTEMS
3900 HOLLAND AVE.

Saginaw, MI 48601

ATTN: GREG ROVOLL

INVOICE: 006103

HES CONTACT: Lee Lambert

DATE: 01/02/2004

PURCHASE ORDER # S2S45240

DESCRIPTION:

OFF-SITE
JOB# 890H906300

SHIPPER# 99999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
(12.6 HRS) STR TIME SORTING HOURS-\$19.50/HR	245.70	\$1.00	\$245.70
(16.2 HRS) OVERTIME SORTING HOURS-\$25.35/HR	410.67	\$1.00	\$410.67
(18 HRS) DOUBLE TIME SORTING HOURS-\$35.10/HR	631.80	\$1.00	\$631.80
PERIOD ENDING 12/21/03			
		TOTAL AMOUNT	\$1,288.17

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT. MICHIGAN 48267-2742

Received By: _____

Date: _____

00041



DELPHI SAGINAW STEERING SYSTEMS
3900 HOLLAND AVE.

Saginaw, MI 48601

ATTN: GREG ROVOLL

INVOICE: 005198

HES CONTACT: Lee Lambert

DATE: 11/21/2003

PURCHASE ORDER # S2S45240

DESCRIPTION:

OFF-SITE
JOB# 890B906300

SHIPPER# 9999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
(187 HRS) STR TIME SORTING HOURS-\$19.50/HR	3646.50	\$1.00	\$3,646.50
(32.5 HRS) OVERTIME SORTING HOURS-\$25.35/HR	823.88	\$1.00	\$823.88
PERIOD ENDING 11/23/03			
		TOTAL AMOUNT	\$4,470.38

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00042

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DELPHI SAGINAW STEERING SYSTEMS
3900 HOLLAND AVE.

Saginaw, MI 48601

ATTN: GREG ROVOLL

INVOICE: 005216

HES CONTACT: Lee Lambert

DATE: 11/28/2003

PURCHASE ORDER # 82845240

DESCRIPTION:

OFF-SITE
JOB# 890C906300

SHIPPER# 9999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
(94.4 HRS) STR TIME SORTING HOURS-\$19.50/HR	1840.80	\$1.00	\$1,840.80
(.5 HRS) OVERTIME SORTING HOURS-\$25.35/HR	12.68	\$1.00	\$12.68
(32.4) DOUBLE TIME SORTING HOURS-\$35.10/HR	1137.24	\$1.00	\$1,137.24
PERIOD ENDING 11/30/03			
TOTAL AMOUNT			\$2,990.72

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00043



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

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DELPHI SAGINAW STEERING SYSTEMS
3900 HOLLAND AVE.

Saginaw, MI 48601

ATTN: GREG ROVOLL

INVOICE: 005454

HES CONTACT: Lee Lambert

DATE: 12/07/2003

PURCHASE ORDER # S2845240

DESCRIPTION:

OFF-SITE

JOB# 890D906300

SHIPPER# 9999

ITEM CODE	QUNT.	UNIT PRICE	AMOUNT
(193 HRS) STR TIME SORTING HOURS-\$19.50/HR	3763.50	\$1.00	\$3,763.50
(18.3 HRS) OVERTIME SORTING HOURS-\$25.35/HR	463.91	\$1.00	\$463.91
(21) DOUBLE TIME SORTING HOURS-\$35.10/HR	737.10	\$1.00	\$737.10
PERIOD ENDING 12/07/03			
TOTAL AMOUNT			\$4,964.51

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00044



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

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FAXED

11/6/03

K.R.

DELPHI SAGINAW STEERING SYSTEMS
3900 HOLLAND AVE.

Saginaw, MI 48601

ATTN: GREG ROVOLL

INVOICE:

0004169

HES CONTACT:

Lee Lambert

DATE:

10/31/03

82845240

PURCHASE ORDER #

DESCRIPTION:

OFF-SITE

JOB#

8900901300 SHIPPER#

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
(356 HRS) STR TIME SORTING HOURS-\$19.50/HR	6942.00	\$1.00	\$6,942.00
(54.6 HRS) OVERTIME SORTING HOURS-\$25.35/HR	1384.11	\$1.00	\$1,384.11
DOUBLE TIME SORTING HOURS-\$35.10/HR	PR 326576 001		
PERIOD ENDING 10/31/03			
TOTAL AMOUNT			\$8,326.11

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00045

SHIPPER / INVOICE



Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

H.E. Services - 5117 S. Dort Hwy - Flint, MI 48507 - 810-743-4900 - Fax 810-743-8400

Delphi
3900 Holland Ave
Saginaw, MI 48601
United States

Invoice Number 004169
Invoice Date October 31, 2003
PO Number S2B02595
Contract
Job Description: 89-0-09063-00
Page 1 of 1

Manager LEE LAMBERT

Job Description: Sort Brgs for Cracks-Delphi

	Current Qty	Rate	Current Amount
Straight Time Sorting	1.00	8,326.11	8,326.11
Invoice Total			8,326.11

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____
Date: _____

00046



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

10/27/03

Greg turned in
faxed copy
to purch.

DELPHI SAGINAW STEERING SYSTEMS
3900 E. HOLLAND AVE.

SAGINAW, MI 48601

ATTN: Greg Ravoll

INVOICE:

M99999

HES CONTACT:

Lee Lambert

DATE:

10/27/03

PURCHASE ORDER #

DESCRIPTION:

OFF-SITE

JOB#

8900906300

SHIPPER# 99999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
STRAIGHT TIME SORTING HOURS	1063	\$19.50	\$20,724.60
OVER TIME SORTING HOURS	217.6	\$25.35	\$5,516.16
DOUBLE TIME SORTING HOURS (REF. SORT BALL BRGS FOR CRACKS WITH MICROSCOPE @ DELPHI)	90.3	\$35.10	\$3,169.53
TOTAL AMOUNT			\$29,410.29

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00047

SHIPPER / INVOICE



Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

H.E. Services - 5117 S. Dort Hwy - Flint, MI 48507 - 810-743-4900 - Fax 810-743-8400

Delphi
3900 Holland Ave
Saginaw, MI 48601
United States

Invoice Number 004168
Invoice Date October 31, 2003
PO Number S2B02595
Contract
Job Description: 89-0-09063-00
Page 1 of 1

Manager LEE LAMBERT

Job Description: Sort Brgs for Cracks-Delphi

	Current Qty	Rate	Current Amount
Straight Time Sorting	1.00	29,410.29	29,410.29
Invoice Total			29,410.29

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00048



A Division of H.E. Services

3870 E. Washington Road, Saginaw, Michigan 48601
Bus. (989) 758-0950 Fax (989) 758-0954

TO: Delphi Automotive Systems

DATE: 9/03/03

QUOTE #: 2129

VALID FOR 30 DAYS

ATTN: Purchasing / Greg Rovoll

We are pleased to submit the following quote:

<u>Qty</u>	<u>Part #</u>	<u>Description</u>	<u>Unit Price</u>	<u>Total Price</u>
TBD	N/A	Straight Time Sorting Hours	\$19.50	On-Going
TBD	N/A	Overtime Sorting Hours	\$25.35	On-Going
TBD	N/A	Double Time Sorting Hours	\$35.10	On-Going

Grand Total: \$TBD

Note: This Quote is for sorting Ball Bearings for cracks using microscopes.

Please reference our Quote # on your Purchase Order. By issuing a P.O., you are agreeing to the above listed terms.

Thank you for the opportunity to provide this quote.

Sincerely,

Lee Lambert
Vice President / Inspection Operations

Sorting Kick-off Sheet

P.O. #: _____

* ☐ New Customers please check here
& fill in bottom of form

Company Name: Delphi Laginaw PH#1

Contact Name: Greg Rowell Phone #: 757-3095

Part #: _____ Part Name: Ball Bearings

Description: Sort Balls for cracks - we are to
supply 3 people and two microscopes.

*Bill to Address: _____

Signature

Garis Rogers

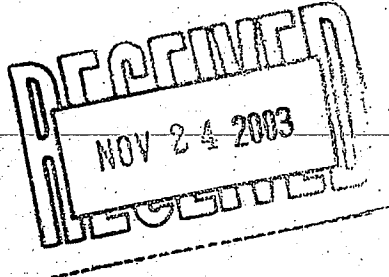
Date

7/28/03

PRINCE
MANUFACTURING

November 21, 2003

H.E. Services
5117 S. Dort Hwy
Flint, MI 48507



Dear Sir or Madam:

The following invoices were billed to Prince Manufacturing in error. See attached email from Stan Patterson dated November 10, 2003. According to this email and conversation, the lock module containment to check rotation, because of the short shots, is a Delphi responsibility. I am not positive of the billing address. However, you may start by sending them to:

Delphi
Attn: Dale Kowaleski
3900 Holland Rd
Saginaw, MI 48601-9494

Sincerely,

Douglas J. Brink

Corporate Controller

enclosure



19 W 8TH STREET, SUITE 200, HOLLAND, MI 49423
P.O. BOX 2519, HOLLAND, MI 49422-2519
PHONE: 616-494-0502 FAX: 616-494-9361

00051

Doug Brink

From: Stan Patterson [SPatterson@princemanufacturing.com]
Sent: Monday, November 10, 2003 12:04 PM
To: Doug Brink
Subject: Lock module containment

Doug,

Per our conversation last Friday, we are not responsible to paying the containment costs. On Tuesday, October 21st, I spoke to Sybil Chernek, Delphi SQE, and Paris Rogers, HE Services, about sending the lock module containment bill to Delphi.

Stan Patterson
Prince Manufacturing - Oxford
Office: (248) 628-2778
Mobile: (248) 830-4008



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

RECEIVED
OCT 20 2003

BY: _____

Prince Manufacturing
19 W. 8th Street

HOLLAND, MI 49423

ATTN.: Accounts Payable

INVOICE: 003293

HES CONTACT: LEE LAMBERT

DATE: 09/22/03

10/30 Blank PO

PURCHASE ORDER # 2038

DESCRIPTION:

JOB# 8900907200 SHIPPER# 99999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
STRAIGHT TIME SORTING HOURS	212.0	\$19.50	\$4,134.00
CHECK LOCK MODULES (SHORT SHOTS)			
FOR ROTATION AT YOUR FACILITY			
WEEKENDING 9/14/03			
TOTAL AMOUNT			\$4,134.00

10/29
JB

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00053



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

PRINCE MANUFACTURING
19 WEST 8TH ST

HOLLAND, MI 49423

ATTN: ACCOUNTS PAYABLE

INVOICE: 003252

HES CONTACT: LEE LAMBERT

DATE: 9/26/03

PURCHASE ORDER # 2038

10/16 open
10/30 Blank PO

DESCRIPTION:

JOB# 8900907200 SHIPPER# 99999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
STRAIGHT TIME SORTING HOURS CHECK FOR ROTATION (SHORT SHOTS) AT YOUR FACILITY WEEKENDING 9/17 /03	241	\$19.50	\$4,699.50
	TOTAL AMOUNT		\$4,699.50

10/29
JB

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

RECEIVED
OCT 16 2003
BY: _____

00054



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

Prince Manufacturing

19 W. 8th Street

HOLLAND, MI 49423

ATTN: Accounts Payable

INVOICE:

003526

HES CONTACT:

LEE LAMBERT

DATE:

09/28/03

PURCHASE ORDER #

2038

DESCRIPTION:

JOB# 8900907200 SHIPPER# 99999

ITEM CODE	QUNT.	UNIT PRICE	AMOUNT
STRAIGHT TIME SORTING HOURS	161.0	\$19.50	\$3,139.50
CHECK LOCK MODULES (SHORT SHOTS) FOR ROTATION AT YOUR FACILITY WEEKENDING 9/28/03			
TOTAL AMOUNT			\$3,139.50

RECEIVED
OCT 27 2003

BY: _____

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00055



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

Prince Manufacturing
19 W. 8th Street

HOLLAND, MI 49423

ATTN: Accounts Payable

INVOICE: 003294

HES CONTACT: LEE LAMBERT

DATE: 09/29/03

PURCHASE ORDER # 2038

10/30 Blank P.O

DESCRIPTION:

JOB# 8900907200 SHIPPER# 99999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
STRAIGHT TIME SORTING HOURS	296.0	\$19.50	\$5,772.00
CHECK LOCK MODULES (SHORT SHOTS)			
FOR ROTATION AT YOUR FACILITY			
WEEKENDING 9/21/03			
TOTAL AMOUNT			\$5,772.00

10/29
JB

RECEIVED
OCT 22 2003

BY: _____

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00056



H.E. Services / Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

Prince Manufacturing

19 W. 8th Street

HOLLAND, MI 49423

ATTN.: Accounts Payable

INVOICE: 003527

HES CONTACT: LEE LAMBERT

DATE: 10/05/03

PURCHASE ORDER # 2038

DESCRIPTION:

JOB# 8900907200 SHIPPER# 99999

<u>ITEM CODE</u>	<u>QUNT.</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
STRAIGHT TIME SORTING HOURS	185.0	\$19.50	\$3,607.50
CHECK LOCK MODULES (SHORT SHOTS) FOR ROTATION AT YOUR FACILITY WEEKENDING 10/05/03			
TOTAL AMOUNT			\$3,607.50

RECEIVED
NOV 03 2003
BY: _____

Remit Payment To:

Comerica
Department # 274201
H.E. Services Company
P.O. BOX 67000
DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

00057